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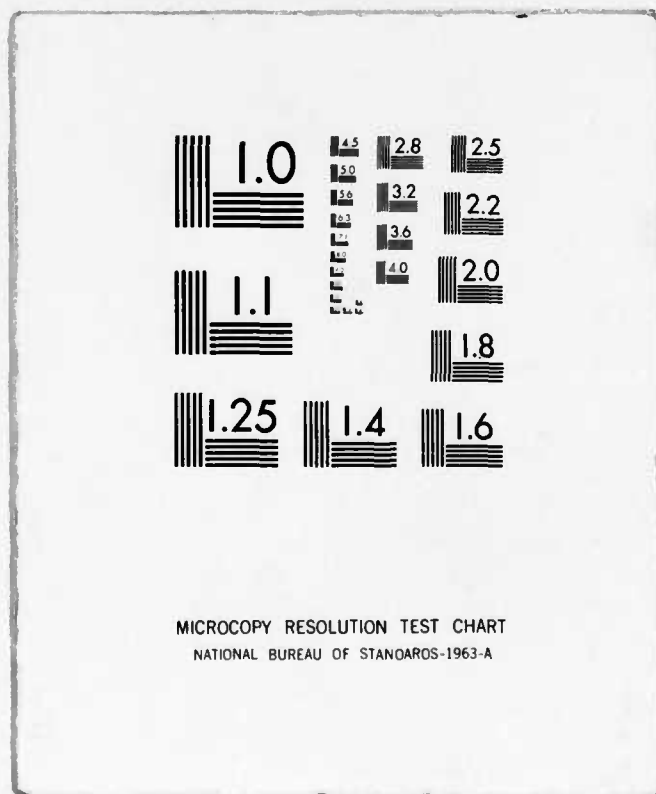
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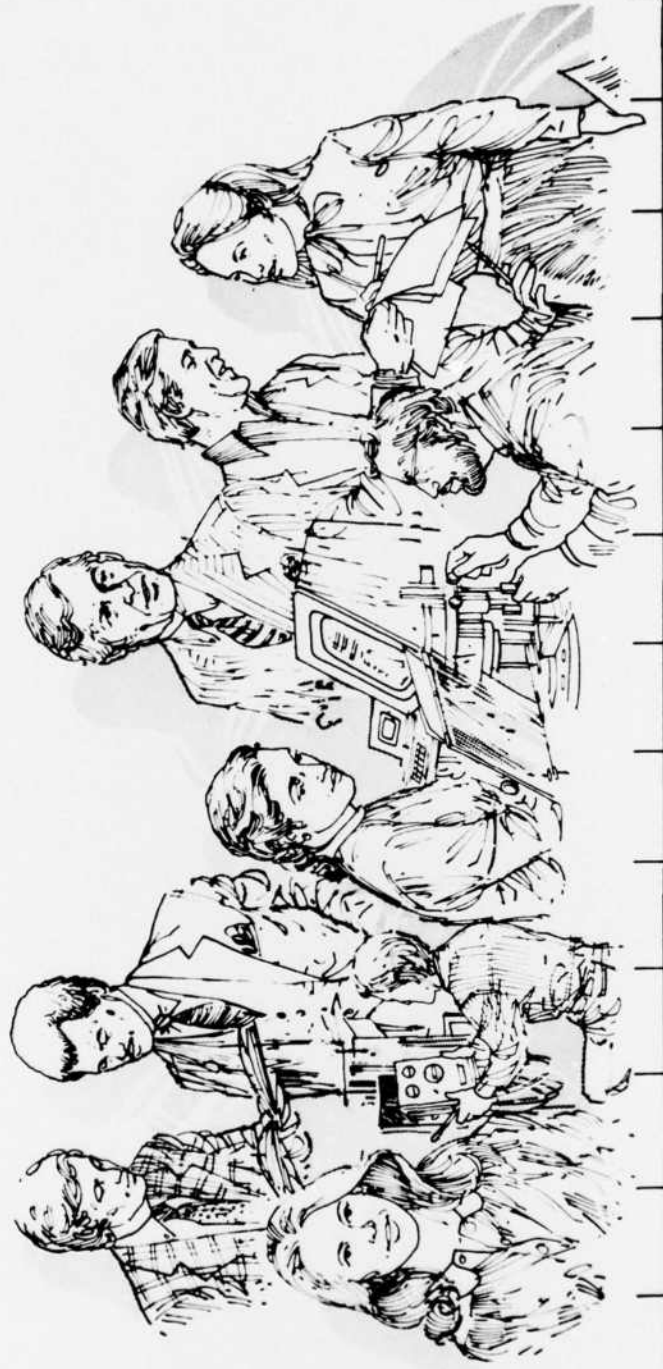
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Department of Defense

CIVILIAN MANPOWER STATISTICS

OCTOBER 1982



Department of Defense

Civilian Manpower Statistics

October 1982

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FOREWORD

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication or requests for additional copies or changes in distribution should be addressed to the WHS/DIOR Special Projects Division, Room 1C535, The Pentagon, Washington, D.C., 20301, or call (202) 695-6815.

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TABLE 1

DOD Civilian Employment, by Function and Employment Status,
According to Defense Component: October 31, 1982

FUNCTION/EMPLOYMENT STATUS	TOTAL a/ DOD	ARMY	NAVY b/	AIR FORCE	OTHER DEFENSE ACTIVITIES c/d/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,057,532	388,057	333,052	253,382	83,041
Direct Hire	973,931	330,190	322,357	240,163	81,221
Indirect Hire	83,601	57,867	10,695	13,219	1,820
Total Employment	1,067,481	390,591	338,148	254,535	84,207
Direct Hire	983,880	332,724	327,453	241,316	82,387
Indirect Hire	83,601	57,867	10,695	13,219	1,820
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB Ceiling Employment	31,721	31,717	-	4	-
Total Employment	32,426	32,422	-	4	-
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,089,253	419,774	333,052	253,386	83,041
Direct Hire	1,005,652	361,907	322,357	240,167	81,221
Indirect Hire	83,601	57,867	10,695	13,219	1,820
Total Employment	1,099,907	423,013	338,148	254,539	84,207
Direct Hire	1,016,306	365,146	327,453	241,320	82,387
Indirect Hire	83,601	57,867	10,695	13,219	1,820

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

d/ Some direct and indirect hire foreign national data included for DOD Dependents Schools are not current.

Trends in DOD Civilian Employment Subject to OMB Ceiling, by Function, Employment Status, and Defense Component

a/ Includes data for DOD Dependents Schools (DODDS) which were marked as estimated because some DODDS components had not updated their direct and indirect hire data since the August 31, 1982, report.

b/ Some direct and indirect hire foreign national data included for DOD Dependents Schools are not current.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS			CEILING a/ 30 SEP 83
	30 SEP 82	31 OCT 82	CEILING a/ 30 SEP 83	30 SEP 82	31 OCT 82	CEILING a/ 30 SEP 83	
MILITARY FUNCTIONS	947,061	973,931		869,346	876,925		
Army	322,057	330,190		285,966	287,655		
Navy	308,885	322,357		287,563	290,739		
Air Force	235,456	240,163		220,234	222,784		
OSD & Related Activities b/	2,595	2,652		2,402	2,417		
Defense Audiovisual Agency	439	479		403	413		
Defense Audit Service	500	501		495	496		
Defense Communications Agency	1,631	1,637		1,593	1,595		
Defense Contract Audit Agency	3,529	3,581		3,494	3,537		
Defense Intelligence Agency	2,681	2,713		2,455	2,457		
Defense Investigative Service	3,120	3,152		3,041	3,068		
Defense Logistics Agency	46,997	46,997		45,292	45,369		
Defense Mapping Agency	8,289	8,487		8,225	8,325		
Defense Nuclear Agency	641	644		612	613		
Department of Defense	9,593 c/	9,711 d/		7,048 c/	6,925 d/		
Dependents Schools							
Uniformed Services University of the Health Sciences	648	667		523	532		
CIVIL FUNCTIONS	31,573	31,721		28,480	28,553		
Army	31,569	31,717		28,476	28,549		
Air Force	4	4		4	4		
TOTAL MILITARY AND CIVIL FUNCTIONS	978,634	1,005,652		897,826	905,478		

a/ Not available until January 1983.

b/ See the Glossary for a list of OSD and Related Activities.

c/ Includes data which were marked as estimated because some DODDS components had not updated their direct hire data since the August 31, 1982, report.

d/ Includes some direct hire foreign national data that are not current.

TABLE 4

DOD Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: October 31, 1982

DEFENSE COMPONENT	TOTAL	CIVILIAN ^{a/}	MILITARY	
			TOTAL	ENLISTED
<u>TOTALS</u>	<u>89,690</u>	<u>82,387</u>	<u>7,303</u>	<u>2,917</u>
OSD and Related Activities ^{b/}	4,493	2,673	1,820	524
Defense Audiovisual Agency	536	485	51	35
Defense Audit Service	501	501	-	-
Defense Communications Agency	3,165	1,661	1,504	1,037
Defense Contract Audit Agency	3,602	3,602	-	-
Defense Intelligence Agency	4,537	2,714	1,823	638
Defense Investigative Service	3,258	3,183	75	37
Defense Logistics Agency	48,948	47,948	1,000	159
Defense Mapping Agency	9,010	8,572	438	261
Defense Nuclear Agency	1,144	654	490	192
Department of Defense Dependents Schools	9,711	9,711 ^{c/}	-	-
Uniformed Services University of the Health Sciences	785	683	102 ^{d/}	34

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} Includes some direct hire foreign national data that are not current.

^{d/} Excludes students.

TABLE 5

D00 Direct Hire Civilian Personnel, by Type, a/
According to Defense Component: October 31, 1982

TYPE OF PERSONNEL	TOTAL OOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES	b/c/
TOTAL	<u>1,016,306</u>	<u>365,146</u>	<u>327,453</u>	<u>241,320</u>	<u>82,387</u>	
8Y STATUS						
Full-Time	992,007	355,152	320,754	236,943	79,158	
Part-Time	21,234	8,322	6,046	4,129	2,737	
Intermittent	3,065	1,672	653	248	492	
BY CAREER SERVICE CATEGORY						
Competitive	852,957	294,439	290,413	202,096	66,009	
Excepted and SES	163,349	70,707	37,040	39,224	16,378	
8Y TYPE OF APPOINTMENT						
Permanent	916,104	320,909	293,504	225,194	76,497	
Temporary/Indefinite	100,202	44,237	33,949	16,126	5,890	
BY CITIZENSHIP						
U.S. Citizens	980,132	349,058	315,003	234,343	81,728	
Non-Citizens	36,174	16,088	12,450	6,977	659	
8Y LABOR CATEGORY						
Salaries	655,554	248,172	183,788	152,590	71,004	
Wage Board	360,752	116,974	143,665	88,730	11,383	

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ Some direct hire foreign national data included for D00 Dependents Schools are not current.

TABLE 6

DOD Civilian Personnel, by Location and Type, a/
According to Defense Component: October 31, 1982

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/c/
<u>WORLDWIDE TOTAL</u>	<u>1,016,306</u>	<u>365,146</u>	<u>327,453</u>	<u>241,520</u>	<u>82,387</u>
<u>UNITED STATES</u>	<u>934,042</u>	<u>326,398</u>	<u>307,810</u>	<u>228,089</u>	<u>71,745</u>
By Location					
Washington, D.C., SMSA d/	83,774	27,025	36,023	6,325	14,401
Remainder of U.S.	850,268	299,373	271,787	221,764	57,344
By Labor Category					
Salaried	606,487	230,308	175,142	140,583	60,454
Wage Board	327,555	96,090	132,668	87,506	11,291
By Citizenship					
U.S. Citizens	933,395	326,003	307,625	228,054	71,713
Non-Citizens	647	395	185	35	32
<u>U.S. TERRITORIES</u>	<u>6,603</u>	<u>1,083</u>	<u>4,521</u>	<u>956</u>	<u>43</u>
By Labor Category					
Salaried	2,983	720	1,814	417	32
Wage Board	3,620	363	2,707	539	11
By Citizenship					
U.S. Citizens	6,561	1,081	4,482	955	43
Non-Citizens	42	2	39	1	-
<u>FOREIGN COUNTRIES</u>	<u>75,661</u>	<u>37,665</u>	<u>15,122</u>	<u>12,275</u>	<u>10,599</u>
By Labor Category					
Salaried	46,084	17,144	6,832	11,590	10,518
Wage Board	29,577	20,521	8,290	685	81
By Citizenship					
U.S. Citizens	40,176	21,974	2,896	5,334	9,972
Non-Citizens	35,485	15,691	12,226	6,941	627

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ Some direct hire foreign national data included for DOD Dependents Schools are not current.

d/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: October 31, 1982

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/b/}
<u>TOTAL</u>	<u>83,601</u>	<u>57,867</u>	<u>10,695</u>	<u>13,219</u>	<u>1,820</u>
Belgium	607	585	-	2	20
Germany	57,569	50,172	32	6,042	1,323
Greece	584	15	115	435	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,694	3,478	9,351	4,618	247
Korea	3,298	3,298	-	-	-
Netherlands	415	319	-	73	23
Philippines	7	-	6	-	1
Spain	2,024	-	1,120	817	87
United Kingdom	1,398	-	66	1,232	100

a/ See the Glossary for a list of the Other Defense Activities.

b/ Some indirect hire foreign national data included for DOD Dependents Schools are not current.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1981 - October 1982

DATE	ACCESSIONS ^{a/}		SEPARATIONS ^{a/}	
	NUMBER	RATE (%)	NUMBER	RATE (%)
<u>1981</u>				
January	18,714	1.92	19,917	2.05
February	7,734	0.80	9,983	1.03
March	12,348	1.27	9,596	0.98
April	14,992	1.53	9,681	0.99
May	21,570	2.18	11,490	1.16
June	39,402	3.91	20,928	2.08
July	24,016	2.35	15,497	1.52
August	23,514	2.31	30,080	2.96
September	18,071	1.84	47,292	4.81
October	25,157	2.52	11,373	1.14
November	15,942	1.59	9,256	0.92
December	14,806	1.47	11,772	1.17
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25

^{a/} Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal Government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD)
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Audit Service (DAS)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DDDDS)
OSD and Related Activities
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaries Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

